

MINUTES OF FACULTY SENATE MEETING 73

The Faculty Senate met November 13, 1985 in the Senate Room of the University Center, with President Margaret Wilson presiding. Senators present were Aycock, Brink, Burnett, Carlile, Collins, Cravens, Curry, Davis, Dixon, Eissinger, Ford, Gades, Gipson, Goss, Hartwell, Havens, Higdon, Keho, Khan, McLaughlin, Newcomb, Oberhelman, Owens, Pearson, Platten, Rude, Scott, R. Smith, Sparkman, Steele, Sullivan, Tereshkovich, Teske, Vallabhan, Whitsitt, and Williams. Senators absent because of University business were Dvoracek, Minifie, Shine, Skoog, M. Smith, Strauss, Whitehead and Wright. Senator Stockton was absent because of a funeral. Other Senators absent were Blair, Lawrence, Mann and Wicker.

I. Introduction of Guests

After calling the meeting to order at 3:40 p.m., Wilson recognized the following guests: Donald Haragan, Interim Vice President for Academic Affairs and Research; C. Len Ainsworth, Associate Vice President for Academic Affairs and Research; Preston Lewis, News and Publications; Charles Brunt, Avalanche Journal; and Chip May, University Daily.

Wilson then asked for a motion to suspend the rules to permit action on items VI.A. and VII.B. on the published agenda, because VPAAR Haragan had another meeting to attend. Smith so moved, and the motion was seconded and carried without opposition.

II. Report of VPAAR Haragan

Regarding agenda item VI.A., Haragan reported that the Tenure Study Committee has been appointed and its charge issued. He then read the charge and list of appointees (see attachment #1). The committee will be convened by Professor Bolen, and will elect its own permanent chairperson.

Haragan was asked whether the responsibility for "policing" faculty and setting high standards for tenure and promotion was not an administration as well as faculty responsibility, falling especially on department chairpersons, deans, and vice-presidents acting on behalf of the faculty. Haragan responded that faculty and administration share that responsibility, and such "policing" is a concern of the administration, since in the past in some cases "standards have not been high."

Regarding agenda item VII.B., Haragan said he had spoken with Director of Libraries Cluff and with Orca Corporation about the copying machines at the library. Cluff has little to do with the machines, which are installed and maintained by Orca under a contract with the Ex-Students Association. Orca assured Haragan that the machines, which frequently suffer "electrical fatigue," are being upgraded to make them less susceptible to that malady.

During discussion, several Senators reminded Haragan that this problem has been with us for at least ten years, and questioned the appropriateness of letting the Ex-Students Association derive profit from an essential service of this sort, especially when the service is poor and expensive. Haragan expressed willingness to consult with the Ex-Students Association about the contract if service does not improve.

III. Approval of Minutes of Meeting 72, October 9, 1985

The minutes were approved after correcting the name of Marihelen Kamp, nominee to the Convocations Committee.

IV. Report of the Vice President of the Faculty Senate

Vice President Havens, Faculty Senate representative on the Academic Council, reported that he regards the mere fact that the Senate is represented on that body as a "hopeful sign" whose significance remains to be seen. At the one meeting of the Academic Council he has attended, Havens found that the administrators on that body share the faculty's worries about such problems as limited resources for teaching and research, leading him to conclude that both groups consider academic quality a major concern.

V. Report of the Committee on Committees

Khan moved approval of Garrett Gill, Agricultural Sciences, and Ira Wayne Lewis, Arts and Sciences, as nominees for the Bookstore Advisory Committee. The nominations were approved without opposition.

VI. Report of Academic Programs Committee

Chairperson Carlile, a member of the General Education Committee, reported that a draft recommendation from that committee will be sent soon to the faculty. The committee would like to schedule discussion of the draft within departments during December, departmental reports to colleges and review of those reports by college curriculum committees during January and February, and the sending of a final draft to the University administration in March or April. The General Education Committee will schedule times to meet with all colleges during January and February. During discussion Carlile noted that the draft report concentrates on general topical areas, rather than specifics, and that the Faculty Senate will be consulted as a group about the proposal.

VII. Report of Ad Hoc Committee on University Status and Progress

Sullivan summarized his findings as indicating that the University is "ailing and going downhill." After 1983 such indications of institutional health as faculty resignations and appointments, student enrollment and SAT scores, and faculty salaries have been worsening (See attachment #2). Only the overall budget has grown significantly, and even that figure is lower than the growth rate for numerous other schools in the state, not only the University of Texas and Texas A & M.

During the discussion, Sullivan stated that his greatest fear is that Texas Tech will cease to be one of the four major schools in the state.

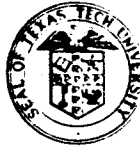
Sullivan's complete report is available for inspection at the Faculty Senate office.

VIII. Report of Financial Exigency Committee

Aycock reported that the committee received a response to its draft from VPAAR Haragan today. Although the committee has not met to discuss Haragan's views, Aycock noted that the committee and the administration do not seem to see financial exigency in the same way.

IX. Response from Vice President Payne to Senate report on faculty salary

Wilson read a letter from Vice President Payne explaining that he was including Health Sciences Center faculty salaries in his statement published in the October 4 University Daily. He did not issue further responses or corrections to the newspaper because he did not wish to appear to be in conflict with the Senate.



Texas Tech University

Vice President for Academic Affairs and Research
Lubbock, Texas 79409 / (806) 742-2187

M E M O R A N D U M

November 8, 1985

TO: Professors Julian Biggers, Eric Bolen, Jacque Collins, Marion Hagler, David Knaff, Annette Marple, Kary Mathis, Milton Smith, Barbara Stoecker, and Carlton Whitehead

FROM: Donald R. Haragan *[Signature]*

RE: Tenure Study Committee

Recently I asked the Deans, the Horn Professors and the Faculty Senate to nominate faculty for service on a tenure study committee. You have been selected for membership on this committee and I hope you are able and willing to serve.

The charge to this committee is an important one. I'm interested in knowing how the new tenure policy has affected and is affecting faculty at Texas Tech, including but not necessarily limited to retention, performance, recruiting, and overall morale. I'm interested further in present faculty acceptance of the policy.

In addition, I would like to have suggestions regarding weaknesses of the new policy and modifications which would correct these weaknesses. Particular emphasis should be given the 5-year review process, the circumstances under which it can be effective and its proper implementation.

The effectiveness and ultimate success (or failure) of any tenure policy is dependent to a large extent on faculty involvement in its implementation. It has been suggested that faculty have not policed themselves adequately in the past, the inference being that high standards have not been upheld. The committee should address this issue as well and recommend new or revised procedures and guidelines if such recommendations are warranted.

I've asked Professor Bolen to serve as temporary chairperson for the purpose of convening the committee. You should elect a permanent chairperson at that time. I would like to receive the final report of committee findings and recommendations on or before April 15, 1986.

If you are unable to serve, please notify me immediately so that a replacement can be named. I appreciate your cooperation and support.

DRH/lb

xc: Dr. Lauro F. Cavazos

The sources and uses of the President's "discretionary fund" were then discussed. Pearson moved that Wilson attempt to learn what the President's total financial compensation is, and whether it is true, as the October 4 University Daily reported, that funds from \$500 donations to the "President's Council" are spent at the President's discretion, and that of the \$209,000 total budget of that group, \$41,000 was spent by the President at his own discretion as financial compensation to himself. The motion was seconded and carried.

X. Report on Heating and Air Conditioning Problems

Wilson reported that Associate Vice President Wehmeyer blamed most problems on the age of the heating and air conditioning equipment on campus. Faculty members encountering intolerable conditions in specific rooms should call Gene West at Building Maintenance and Utilities, who will send a crew to alleviate the problem.

XI. Honors to Senators

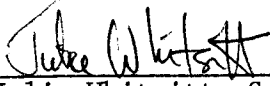
Wilson recognized the following achievements by members of the Senate: Jacq Collins - honored as an Outstanding Teacher by Mortar Board and Omicrom Delta Kappa; Peggy Williams - presented with a plaque as #1 Chapter President of Texas Altrusa Clubs; and Milton Smith - received one of five research awards presented to Tech faculty after review by a select panel appointed by the Coordinating Board.

Applause followed.

XII. Adjournment

No further business coming before the Senate, the meeting adjourned at 4:55 p.m.

Respectfully submitted,



Julia Whitsitt, Secretary

Texas Tech University Status and Progress Committee

Fall Enrollment: Texas Senior Public Institutions

Institution	1980	1981	1982	1983	1984	*1985	%
East Texas	8322	7867	7760	7569	7139	6867	-17
Lamar	11511	11791	12372	13277	13161	11825	3
Midwestern	4336	4522	4731	5032	4857	4682	8
North Texas	17158	17487	18782	20234	21414	21011	22
Pan American	8358	8065	7953	8594	8921	8334	0
Stephen F. Aus.	10772	10818	11869	12397	12446	12435	15
Prairie View	5511	4529	4495	4452	4436	4615	-16
Tarleton	3592	3728	4231	4606	4624	4627	29
Texas A&M	33370	35022	35995	36697	36669	35518	6
Texas Southern	8015	8160	8282	8972	8834	8076	1
Angelo State	5705	5600	5834	6336	6156	5881	3
Sam Houston	10601	10290	10470	10580	10472	10345	-2
Southwest Texas	15400	15277	16386	18314	19202	19279	25
Sul Ross	1641	1564	1840	1917	1757	1669	2
Texas Tech	23034	22954	22841	23704	23433	23503	2
Texas Woman's	7872	7477	7720	8453	8159	8192	4
Texas-Arlington	20166	20952	22171	23175	23397	23112	15
Texas-Austin	46148	48145	48039	47631	47973	47833	4
Texas-El Paso	15750	15436	15129	15268	15322	14119	-10
Texas-San Ant.	9831	10562	11145	11890	12612	12137	23
Houston-Downtown	5055	5766	6353	7140	7339	7132	41
Houston-Main	29676	28295	30545	31068	31095	29900	1
Corpus Christi	2748	2847	3240	3469	3512	3630	32
Texas A&I	5355	5125	5245	5517	5507	5117	-4
West Texas	6559	6693	6805	6823	6474	6182	-6

Texas Public
Senior Colleges
and Universities
(100,000)

339	342	356	370	372	363	7
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*Preliminary

Source: Coordinating Board, Texas College & University System

Texas Tech University Status and Progress Committee**Fall Provisional or Conditional Admissions**

College	1980	1981	1982	1983	1984	1985
AG	168	164	112	119	89	124
A&S	1093	1111	855	823	824	1025
BA	524	422	582	591	674	893
ED	171	128	108	112	121	133
ENG	164	211	220	230	206	242
HE	134	123	122	130	112	149
total	2254	2159	1999	2005	2026	2566*

*SAT requirements raised 100 points

Source: Office of Admissions and Records

Texas Public University SAT Scores

University	1980	1981	1982	1983	1984	1985
Angelo State				876		
East Texas State				893		
Lamar				750		
Midwestern				825		
North Texas State				869		
Pan American	na	na	na	na	na	na
Prairie View A&M				660		
Sam Houston State				810		
Southwest Texas State				840		
Stephen F. Austin St.	870	866	849	855	864	na
Sul Ross State				680		
Tarleton State				800		
Texas A&I				820		
Texas A&M	1025	1026	1031	1040	1031	1030
Texas A&M-Galveston				na		
Texas Southern				715		
Texas Tech	893	884	893	940		865
Texas Woman's U.				790		
U. of Texas-Arlington				906		
U. of Texas-Austin	1022	1021	1030	1041	1052	1064
U. of Texas-El Paso				na		
U. of Texas-San Ant.	905	918	910	903	904	909
U. of Houston-Downtown	na	na	na	na	na	na
U. of Houston-Main				954		
West Texas State	na	na	na	na	na	na

Source: Coordinating Board, Texas College and University System;
Office of Statistics and Reports; Registrar (1985);
Registrars' Offices of Universities.

Texas Tech University Status and Progress Committee

Budget: Texas Senior Public Institutions (in millions)

Institution	1980	1981	1982	1983	1984	1985	%
East Texas	21.8	19.8	23.9	24.5	24.6	25.1	15
Lamar	22.8	23.1	27.7	28.8	33.0	33.9	48
Midwestern	8.7	8.1	9.6	9.3	11.9	11.4	31
North Texas	41.4	41.0	50.2	49.8	58.7	58.1	40
Pan American	14.4	14.5	17.6	18.0	19.3	20.7	44
Stephen F. Aus.	19.9	20.1	25.8	24.8	28.8	29.7	49
Prairie View	20.5	12.5	25.5	17.6	23.7	18.0	-12
Tarleton	6.9	7.4	8.6	9.1	11.2	11.8	71
Texas A&M	93.5	99.7	127.9	141.1	166.4	175.4	88
Texas Southern	18.5	19.1	25.3	28.6	49.4	31.9	72
Angelo State	9.1	9.7	11.2	11.9	12.7	13.3	46
Sam Houston	21.3	20.7	23.5	24.7	27.0	27.0	27
Southwest Texas	27.5	31.9	38.3	34.6	38.6	39.4	43
Sul Ross	8.1	6.1	6.5	7.0	8.2	8.1	0
Texas Tech	51.3	57.7	72.3	75.6	82.0	83.1	62
Texas Woman's	28.1	27.6	31.0	28.9	35.3	33.0	17
Texas-Arlington	38.0	36.6	44.8	48.7	56.6	58.0	53
Texas-Austin	130.6	140.0	168.5	184.1	209.2	225.3	73
Texas-El Paso	26.5	27.3	31.7	33.9	35.8	35.9	35
Texas-San Anton.	17.3	18.8	20.1	22.4	25.9	26.3	52
Houston-Downtown	9.2	8.4	14.4	8.6	13.6	11.4	24
Houston-Main	71.3	76.8	85.5	90.7	118.0	107.2	50
Corpus Christi	5.9	6.1	7.6	8.0	9.4	9.6	63
Texas A&I	13.3	13.4	13.9	14.9	16.4	16.5	24
West Texas	13.1	12.8	16.1	16.3	17.5	17.8	36

Public Senior Colleges
and Universities

789.4	810.3	989.8	1027.7	1217.2	1208.0	53
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Source: Coordinating Board, Texas College & University System

Texas Tech University Status and Progress Committee

Texas Tech Faculty Positions and Departures

Faculty Positions	1980	1981	1982	1983	1984	1985
Full Professor	240	227	244	259	275	260
Associate Professor	249	248	244	239	230	209
Assistant Professor	170	174	180	185	191	175
Total	649	649	668	683	696	*644
Faculty Departures	1980	1981	1982	1983	1984	1985
Full Professors		15	12	7	13	25
Associate Professors		11	20	10	11	23
Assistant Professors		26	22	33	35	42
Total		52	54	49	59	*90

*Does not include Art Department

Departments not reporting: Architecture, Biblical Literature, Management/Business, Finance/Business, Administration/Education, Secondary Education, Engineering Physics, Engineering Technology, Geosciences, Health Physical Education and Recreation, Clothing and Textiles, Family Management, Home and Family Life, Industrial Engineering, Physics, and Speech Communications.

Incomplete reports: Art and Economics.

The Office of Academic Affairs list of "Budgeted Faculty of Fiscal Year 1985 Who Have Left the University Between September 1, 1984 and August 31, 1985" adds the following numbers to my 1985 departures:

Full Professors	8
Associate Professors	8
Assistant Professors	24

Possible total departures for 1985:

Full Professors	33
Associate Professors	31
Assistant Professors	<u>66</u>
	130

(15% of total budgeted faculty)